PREPARE TO SERVE
A MISSION TEAM LEADER’S PLANNING & DEVOTIONAL GUIDE
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Welcome to this planning and devotional guide for servant leaders! Thanks for saying “yes” to the planning and organization that will be needed for your mission trip.

Short-term mission trips are life-changing and rewarding experiences. They can also be stretching and exhausting. The challenges and rewards blend together. That’s why thoughtful planning can pay huge benefits for you and your team in meeting the challenges and enjoying the rewards.

Take time to look through the pages of this planning journal. Familiarize yourself with the guide and devotional suggestions. Depending on whether you have weeks or months before the mission trip, you will want to decide on the sections that benefit you the most and skip the rest.

Consider inviting one or more others to join you in forming a leadership group to make decisions on behalf of your mission team. If youth are going on the trip, it’s a good idea to invite one or more youth to be a part of the planning team. You are welcome to make copies of this resource. Additional copies can be ordered at www.talkpoints.com.

This planning journal is a hands-on resource, similar to the TalkPoints devotional journal you have chosen for your trip. Use it to write in your ideas, responses, dates and plans in the highlighted REFLECTION/PLANNING SPACES as you make decisions regarding your trip. Maybe you have already done the bulk of trip planning. If so, some parts may not apply to you while other sections will be very helpful. The suggested scriptures and devotionals will be of great benefit to anyone who is preparing for servant leadership.

May the Spirit guide you and your mission team.
Have a great trip!

REV. ANTHONY GONZALEZ
REV. DR. FRANK NELSON
PREPARE YOUR HEART: YOUR ROLE AS SERVANT LEADER

Jesus said in Matthew 20:26-28, “Whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave...just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

REFLECTION SPACE:

Jesus helped and served others by…

Jesus has helped and served ME personally by...

Jesus’ servant leadership style challenges me to...

While the idea of being a servant leader is not new, the phrase “servant leadership” was first coined by Robert K. Greenleaf in The Servant as Leader published in 1970.

“Good leaders must first become good servants.” —Robert K. Greenleaf
REFLECTION SPACE:

Here’s what I think Greenleaf means by that statement…

As a servant leader for my mission team, I need to be willing to...

ROBERT GREENLEAF DESCRIBES WHAT HE MEANS BY “SERVANT-LEADER”:

(underline the important words or phrases that catch your attention)

The servant-leader is servant first… The best test, and difficult to administer, is: Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society? Will they benefit or at least not be further deprived? A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. While traditional leadership generally involves the accumulation and exercise of power by one at the “top of the pyramid,” servant leadership is different. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.

REFLECTION SPACE:

In offering myself in leadership to our mission team, I want to be ready to...

Jesus demonstrated that to be a good leader one must be willing to serve others. The more we serve others in loving ways, the more effective we will become as leaders of God’s mission in this world. I want to become more like Jesus in the following ways...
USE THE TALKPOINT JOURNAL TO PREPARE YOUR HEART FOR SERVANT LEADERSHIP

Even if your mission trip is weeks or months away, it’s not too soon to use the first seven days of devotionals from the journal’s pre-trip pages starting on page 8 of the TalkPoints journal. You will not only be preparing your heart for servant leadership, but at the same time, you will become familiar with the pre-trip devotionals and the value they will have for the members of your mission team. When the time comes for you to introduce the journals to your team, plan to share personally about the value you found in completing the daily devotionals. In addition to the pre-trip pages from the TalkPoints journal, work through the following servant passages of scripture and write a thought or insight God gives you for each one.

**REFLECTION SPACE:**

Ephesians 2:8-10

Colossians 3:23-24

Matthew 25:31-40

Romans 12

1 Corinthians 15:57-58

Mark 8:34-38

John 15:1-17

Philippians 2:1-11
You (and the members of your planning team) will want to ask yourself some important questions as you prepare to lead your team:

**QUESTION 1**

**WHAT IS THE PURPOSE OF OUR MISSION TRIP?**

Your answer to this question will help to prepare you for the important part of the training meetings when you will help your team understand the purpose of your mission trip. Try to narrow the purpose into a bite-sized, Christ-centered statement. Examples: “We go to ________ to help the people there to meet Jesus through our love and service.” or “We will help children experience joy and laughter in Jesus’ name.”

**PLANNING SPACE:**

The purpose of our mission trip is to...
Try to write quantifiable goals, for example: “Host 5 days of VBS for up to 100 children.” “Work with the locals to build two homes.” “Give medical attention to at least 50 patients.” etc.

**PLANNING SPACE:**
The goals for our mission trip include...
QUESTION 3
WHAT DATES NEED TO BE ON EVERYONE’S CALENDAR?

• How many times will your mission team meet for training before the trip? What are the dates and location(s)?
• When will the commissioning take place?
• When are payments due from team members?
• When are forms due for submission? If traveling outside of the country, what are the deadlines for team members to submit required paperwork for their needed passport and travel visa.
• What are the days, times, and locations for departure and return?
• How many times will your team meet after the trip and what are the dates and location(s)?

PLANNING SPACE:
Important dates:
1. WELCOMING ENVIRONMENT

Consider having food and drinks. This is especially recommended if your meeting is over one hour. Fruits and snack bars are good options. To add to the experience consider having foods that originate from the region where you will serve.

Create an atmosphere of welcome. Everyone longs to belong. Here are some tips:

- Leaders need to be present and the room ready at least 15 minutes early.
- Greet team members at the door by name and with a smile. For large teams nametags can help people get better acquainted.
- Have each chair prepared for every team member with any necessary handouts, folder, and pen on the seat or table. Arranging chairs in a circle helps to promote community.
- Start on time, welcome everyone, and thank them for their participation.
- End on time.

2. GAMES AND COMMUNITY BUILDING ACTIVITIES

While games may seem like a waste of time to some, they are very important in building a closer community. Games can also help you to identify natural leaders for your team and demonstrate how your team will handle problem-solving and frustration during the trip.

The following suggested activities are non-competitive. When building community try to avoid activities that create a competitive attitude among team members and leave some members frustrated or feeling like failures. Instead use activities and opportunities that encourage team members to work together.

HUMAN KNOT

Form circles with no more than 12 in the circle. If your group is larger than 12, divide the group so there are 12 or less in each circle. Ask everyone in the circle to lift their right hand and reach across to grab another person’s right hand, but not the hand of the person next to
them. If there is not an even number in the circle, have one person put both hands in. Then have everyone lift their left hand and grab someone else’s left hand of a different person, but not the person next to them. Now challenge the group to try to untie the human knot they have formed. The result should be that there will be one or two circles created. While the group is still holding hands, make the point that even though relationships can get messy and frustrating, by working together with patience, flexibility, and ingenuity, things have a way of working out.

**SILENT BIRTHDAY**
Invite the whole group to organize themselves in one line in order of their birthdays (January - December) but to do so without talking. Do not tell them whether by month and day or if the year matters, they have to figure it out themselves. Afterwards, you can make a point about the importance of verbal communication and how much easier it is to accomplish a task when we communicate clearly with each other.

**TWO TRUTHS AND A LIE**
Ask each person in the group to think of two truths and one lie about themselves. The rest of the group then votes on which they think is the lie. This activity can lead to a great discussion on the importance of honesty in building relationships and trust with one another.

**BLIND SHAPES**
Tie the ends of a rope together. Have everyone in the group hold onto the rope with both hands while blindfolded (or eyes closed). Then call out a shape. The team must then create that shape. Once they believe they are done, have everyone open their eyes and see how they did. For extra fun, record the process and play it back to the team. Afterwards, ask questions about what the experience was like. “Was there a point when you felt like giving up?” “How did you overcome the obstacle of not being able to see?”

**HUMAN MACHINE**
Divide into two or more teams and pick a household appliance, such as a toaster or blender. Give each team 10 minutes to find a creative way to act out that appliance in action by involving every person. Let each team present their machine, and then, see if others can guess what the kitchen appliance is. Discuss what it was like for everyone to participate in the process of creating this machine and the importance of everyone being involved during the mission trip.
3. TEAM MEMBER INTRODUCTIONS

Go around the circle and give every member of your team a chance to share their name and something about themselves. Here are some additional questions that might be good for introductions:

- I decided to go on this trip because...
- A strength or talent I bring to the team is...
- I’m looking forward to...
- I think God wants me/us to go on this trip because...
- Something I enjoy doing…
- I’m interested in…

4. MISSION SITE ORIENTATION

This is your opportunity to help the team to learn more about where they are going and why. The more informed everyone is, the less confusion and frustration you’ll experience.

*Tip: print out information packets for team members to take home with them and review later.*

In addition to answering the obvious questions, such as “Where are we going?” and “What will we be doing?” ask the all important question, “Why are we going?” As a servant leader, you are responsible to help your team understand the vision, the purpose and goals for the trip. Use the exercises in the earlier pages of this manual to clarify both the purpose and the goals of the trip.

Next, describe the mission trip destination. Help your team members know where they are going and what to expect when they arrive. Present some important statistics and demographics of the area. Consider researching subjects like language, food, clothing, ethnicities, religion, poverty, diseases, and government of the area. You may want to invite different members of your team ahead of time to come to the meeting prepared with a one page report on each of the above topics and ready to present the information as a handout and brief presentation. If there is a special need your team is going to address, describe the need in detail. If you are partnering with a local organization or church in the area, introduce that organization to the team. Pictures and videos of the location (and from previous trips if available) will add a rich dimension to your orientation.

Lastly, share important mission trip details (in a handout) such as dates, costs, transportation, fundraisers, commissioning, future training dates, etc. Consider including additional items such as necessary payments, forms, passports, travel visas, etc.
5. TEAM COVENANT

A team covenant will help set clear expectations for team members. Think about some of the rules, values and principles that will define and guide your team. List them on a handout and go over each statement with your team. Ask every team member to sign and date the covenant, and then collect the covenants to bring with you on the trip. Use this covenant as a reference point if team members begin to behave or demonstrate an attitude that is not consistent with the covenant. It’s wise to be clear, also, about the consequences that will be the result when members of the team do not live up to the covenant.

The following is a sample team covenant. Feel free to customize it in order to suit your needs:

As a member of this mission team, I, _____________________ [NAME], agree to:
1. Represent Jesus Christ and my local church in speech, conduct, and attitude.
2. Respect the authority of the leaders of this team by demonstrating humility and having an open and teachable attitude.
3. Respect the community where we will be staying during our trip and the people we will meet.
4. Maintain a flexible attitude during the trip knowing that there may be unexpected challenges and circumstances that we will face.
5. Refrain from the use of tobacco, alcohol, and any illegal substances.
6. Abstain from activity that can be interpreted as a romantic interest or sexual behavior.
7. Wear clothes that are appropriate with the cultural expectations of the region.
8. Actively participate in all mission trip meetings and mission-related activities and programs that are planned and required by the leadership.

I have read the Mission Team Covenant and agree with the standards, values and guidelines. I am committed to living this covenant during our mission trip.

Signature: __________________________  Date:_____________

During one or more of the daily debriefings midway during the trip plan to review the covenant with your team asking the question, “So far, how do you think we have been doing as a group to live our covenant?”
6. TEAM RESPONSIBILITIES
Depending on the goals, mission, and size of the team it may be wise to divide responsibilities and assign them to smaller groups within your team. For example, if your team is responsible to host a Vacation Bible School (VBS), then you can assign different aspects of the VBS to different groups of the team (such as Arts & Crafts, Sports, Music, and Bible stories). Or, if the main project of the trip is to offer medical services, then divide the different aspects of the medical project to different groups of the team (such as supplies, medication, facility, and patient services). Once a group has been chosen, appoint a leader for that group and delegate the leadership responsibility to that person.

Once the responsibilities are assigned, give time during your meetings for the small groups to plan and prepare. Often, this planning may require separate meetings, so you can suggest that your planning groups may want to meet at times other than when the larger group is meeting.

7. CROSS-CULTURAL TRAINING
When short-term mission teams travel to different cultures, it’s important to prepare everyone for what to expect. If you are traveling outside of the country, divide into small groups and provide a printed page for each of these topics: politics, religion, food, currency, fashion, geography/climate, and language. Let each small group read about the topic and then prepare and give a brief, creative presentation of that topic to the whole group.

If you will serve alongside a people-group of a different primary language from your own, you will want to provide handouts with some simple words and phrases of the language, such as, “Hello,” “Nice to meet you,” “Thank you,” “Where is the bathroom?” and “Water.” Teach some of the phrases to your team, or if a member of your team knows the language, invite them to assist team members in learning to speak it, too. Break into small groups to practice the vocabulary and pronunciation.

Introduce the team to some of the cultural sensitivities and social etiquette appropriate for the region where you will serve. Some good questions to ask about the region are...
- What is appropriate and inappropriate clothing? How will that impact our packing?
- How do people greet one another? Is it different between men and women?
- What hand gestures are accepted at home but are offensive there?
• How are foreigners perceived?
• What about electronic devices?
• Can you take photos of people? Do you need to ask permission?
• Are there any significant differences in restroom use? (i.e. some regions of the world use latrines and do not provide toilet paper.)
• What kind of social etiquette is expected at the meal table?
• What is culturally-sensitive giving? **IMPORTANT NOTE:** As a general rule it is not wise for individuals to give money or things to the people of the community where you will serve. Although, on the surface it may seem to be a loving thing to do, giving money or material things can leave a negative impact on the community. The result can be jealousies among those who didn’t happen to be there when the gift was given and members of the community can learn to expect, even demand, handouts and gifts in the future. If there is to be a gift to the community it needs to be a gift from the whole group to the whole community. Your gift includes your time, the relationships you have built, and the sweat and love you have poured into the community. One idea is to have individuals give to a group fund that is then gifted wisely to the community. But avoid having individuals from your team give to individuals in the community where you serve.

**8. FUNDRAISING**

Whether it’s paying for the trip, creating a budget for the mission project, or leaving a financial gift for the people, chances are that your team will need to raise additional funds to meet the needs of the trip. Harness the creativity of your team to brainstorm fundraising ideas. Some ideas may include a car wash, pancake breakfast, talent show, movie night, silent auction, golf tournament, bake sale or pizza sale.

Support letters are another effective way to fund mission trips. Create a support letter template for your team members. Include a brief description of the location, purpose, goals, and cost of the mission trip. Then conclude the letter with a clear and concise request for support followed by ways to give. Finally invite each team member to personalize the letter and prayerfully send it to at least five or more people who they believe will want to know about the trip and might support the mission with prayers and dollars.
9. USING THE TALKPOINTS JOURNAL

The mission devotional journal is a tool designed to help team members reflect on their mission trip experience and share common lessons with each other during the trip. During a team meeting (one that is at least 7 days from your departure date) have team leaders distribute journals by hand. Look mission-goers in the eye and give a commissioning statement, such as, “Your mission trip begins now! May God guide, encourage, and inspire you to offer yourself in service to others because of this devotional journal.” This time of presenting the journal communicates the seriousness and importance of the journal.

Creating an accountability system may also help members of your team make the most of the journal and build stronger relationships. One way to do this is create a buddy system by pairing two together to encourage, pray for, and share with one another before, during, and after the trip. As a general rule, pair male with male and female with female. If there is an odd person out, form a trio. You may want to pair inexperienced mission-goers with team members with more maturity and experience. Parents and younger children will want to be paired together.

A great way to introduce the journal to the group is to invite everyone to fill in the first devotional page of the journal on page 8 (15-20 minutes). Afterward, invite group members to share some of their responses with their buddy or in small groups or with the larger group.

10. PACKING

Make sure that team members have a handout listing specific things to pack, as well as, what to leave at home. Consider the climate of the region. Should they pack warm or cold clothes? Should they pack for activities, such as, swimming, hiking, or sports? Do towels and linens need to be included? How much cash should each person bring? What about electronic devices?

Basic packing items may include: appropriate work clothes, work gloves, toiletries, water bottle, insect repellent, sun block, snacks, cash, flashlight, Bible, journal, pens, and passport. It may be just as important to mention items not to travel with, such as electronic devices, tobacco, alcohol, illegal substances, weapons, and any items listed on the Transportation Security Administration (TSA) prohibited list.
Other supplies may be needed during the mission, such as building tools or Vacation Bible School supplies. You may want to make the packing of these items a part of one of your meetings. Sort the supplies, pack them in bags, and number the bags. Keep an inventory of what supplies are packed in each bag. Check your airline to discover weight limitations per checked bag and then weigh every bag before the trip. In case a bag gets lost, label each bag with your organization’s name, phone number, and mailing address.

11. COMMISSIONING
Check with your church staff to see if there can be a time during a worship service, ideally on the weekend before the trip begins, to have a commissioning service. During the service introduce team members, share where the team is going and what the purpose and goals of the trip are. Invite a pastor or staff person from your church to challenge the team in Christian service, but also, the whole congregation to support the team prayerfully while they are on the mission field. Close with a blessing and prayer.

As a way to invite the church community to be involved in the mission trip, set up a prayer list for parents and other family members to participate in while you are away. Invite one adult who is not going on the trip to plan a local prayer night for supporters of your team. If you are using the “Dressed to Serve” journal, consider inviting family, friends and all interested church members to express solidarity with the team by using the “Dressed to Serve Companion Journal”.

Create a blog or webpage to help those at home to know what is happening during the trip. Ask at least one team member to be the designated photographer and/or videographer to capture significant moments of the trip and post them online. These images will also be helpful if your team is asked to bring an official report back to your church family after you return home.
We recommend up to 4 training gatherings for the purpose of team building, preparation and cross-cultural training. However, we realize that not all will be able to meet four times. So, we have provided a variety of training options. Each of the agenda items is given further explanation in the above section.

IF THERE’S TIME FOR ONE TEAM TRAINING EVENT:
1. Meeting Agenda (3-4 hours)
   a. Welcome & Devotional
   b. Team Member Introductions
   c. Community-building Activity
   d. Mission Trip Orientation
      (including purpose & goals)
   e. Team Covenant
   f. Cross-cultural Training
   g. Introducing the Mission Journal
   h. Commissioning

IF THERE’S TIME FOR TWO TRAININGS:
1. Meeting One Agenda (2 hours)
   a. Welcome & Devotional
   b. Team Member Introductions
   c. Community-building Activity
   d. Mission Trip Orientation
      (including purpose & goals)
   e. Team Covenant
   f. Fundraising
2. Meeting Two Agenda (2 hours)
   a. Welcome & Devotional
   b. Community-building Activity
   c. Cross-cultural Training
   d. Introducing the Mission Journal
   e. Commissioning
IF THERE’S TIME FOR THREE TRAININGS:

1. Meeting One Agenda (2 hours)
   a. Welcome & Devotional
   b. Team Member Introductions
   c. Community-building Activity
   d. Mission Trip Orientation
      (including purpose & goals)
   e. Team Covenant
2. Meeting Two Agenda (2 hours)
   a. Welcome & Devotional
   b. Community-building Activity
   c. Assign Team Responsibilities
   d. Fundraising
   e. Cross-cultural Training
   f. Introducing the Mission Journal
3. Meeting Three Agenda (2 hours)
   a. Welcome & Devotional
   b. Community-building Activity
   c. Packing
   d. Commissioning

IF THERE’S TIME FOR FOUR TRAININGS:

1. Meeting One Agenda (2 hours)
   a. Welcome & Devotional
   b. Team Member Introductions
   c. Community-building Activity
   d. Mission Trip Orientation
      (including purpose & goals)
   e. Team Covenant
2. Meeting Two Agenda (2 hours)
   a. Welcome & Devotional
   b. Community-building Activity
   c. Assign Team Responsibilities
   d. Fundraising
3. Meeting Three Agenda (2 hours)
   a. Welcome & Devotional
   b. Community-building Activity
   c. Cross-cultural Training
   d. Assign Team Responsibilities
      (Planning)
   e. Introducing the Mission Journal
4. Meeting Four Agenda (2 hours)
   a. Welcome & Devotional
   b. Community-building Activity
   c. Packing
   d. Commissioning
PLANNING SPACE:
Here’s our tentative calendar and meeting plan:

The date for our FIRST MEETING will be ______________________________
   The Agenda:

   The date for our MEETING TWO will be ______________________________
   The Agenda:

   The date for our MEETING THREE will be _____________________________
   The Agenda:

   The date for our MEETING FOUR will be ______________________________
   The Agenda:

OTHER IMPORTANT DATES:
Fundraisers Dates/Times: ________________________________
Departure Date/Time: ________________________________
Commissioning Date: ________________________________
Packing Meeting Dates/Time: ________________________________
Post-Trip Gatherings Dates/Time: ________________________________
DURING THE MISSION TRIP

Build into your daily schedule a regular time for your mission team to complete the mission devotional for that day. Some groups may want to do this in the morning right before or after breakfast, others during the day in an afternoon break time, and others as a part of the evening agenda. In order to get full participation, it’s helpful to have a time set apart when the whole team will be working on their devotional. Another option is to provide 15-20 minutes before the daily debrief for everyone to take a few moments to reflect on their day by using the journal as their guide.

PLANNING SPACE:
Our plan for using the TalkPoint devotional journal during the trip.

THE DAILY TEAM DEBRIEFING
A daily team debriefing can be one of the most beneficial times of your mission trip. It is your opportunity to help sharpen vision, celebrate accomplishments, diminish team tension and conflicts, and grow your team in faith and community.

Your TalkPoints journal is a great tool to use during the daily debriefing. The journal theme for that day can guide the conversation. As the leader, focus on one of the passages of scripture in the journal. Invite each member of the team to share their response to one of the reflection questions. Some of the sharing can take place with the whole group, and some of the sharing can take place in smaller groups or with “buddies”.

Your daily team debrief will be a great time to get a pulse on the progress of your mission trip. Avoid using this time to discipline, reprimand, or embarrass individuals. Those
conversations are best done privately. During the debriefing give updates on your goals and the progress you have made. Celebrate with applause, singing, or whatever fits the chemistry of your team. What is celebrated tends to be repeated.

Help make the team debrief a safe place to share by being vulnerable yourself and sharing what you are experiencing personally. Your openness encourages others to be open. Give inspiring God-moments a name, such as, “God-sightings” or “God-incidences.” These do not need to be deep, profound, or mystical. They can be as simple as seeing the smile of a child, catching a glimpse of the sunrise, feeling hope for an impoverished neighborhood, or admitting the need for personal change or repentance.

In addition to God-sightings, team members will experience challenges each day, such as, culture shock, homesickness, language barriers, physical illness, doubt of faith, spiritual confusion, team conflict, loneliness, or crisis of identity. Give opportunities for team members to process challenges they are facing and pray for one another.

Prayer and scripture are your most powerful resources. Therefore, use them at every gathering. There are a variety of ways to integrate these practices into your team debrief. Here are just a few:

1. Read 1 Thessalonians 5:11 and then give each team member a sheet of paper to write his or her name at the top. Then pass the papers to the left giving an opportunity for each person to write a personal word of encouragement to the person whose name is at the top.
2. Read John 13:3-15 and practice washing one another’s feet.
3. Read Matthew 26:26-30 and celebrate communion together, then sing a hymn or song.

**PLANNING SPACE:**
Our Plan for the Daily Debrief
In many ways, what happens after the mission trip is as important as what happened before and during the trip. For that reason, it’s important to schedule one or more post-trip gatherings. These gatherings give team members an opportunity to process any culture shock and transitional needs, practice telling their mission trip experience, and celebrate the accomplishment of the goals of the trip! You can make this gathering fun by hosting a cookout at someone’s home.

Your post-trip devotional pages in the journal provide great discussion material for conversations during the post-trip gathering(s). Consider breaking up into buddy assignments to encourage, pray, and share with one another from the mission journal. Or divide your team into groups to share from the “Telling My Story” section.

As a way of thanking your mission trip supporters, organize a potluck dinner for all mission team members, family, supporters, as well as, the whole church family. Share pictures and/or videos of the trip and invite some of the team members to share reports of their mission trip experience. Continue to cultivate the community of your mission team by staying in touch with them through emails, GroupMe account, a Facebook page, or a group chat. Encourage “buddies” to stay in close touch with each other.

One way for a short-term mission trip to have a long-term impact is to stay in touch with the mission partner(s) in the region where your team served. Subscribe to any blog or social media accounts that the mission partner has and stay current on future projects and goals that may open opportunities for future mission trips. Encourage your team to keep in contact with friends they made during the trip.

**PLANNING SPACE:**

Our Plan for After the Mission Trip
“Whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave...just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

(MATTHEW 20:26-28)